



Annexure D  
PERSONNEL RATES

Effective 1 April 2024 to 31 March 2025	
	Hourly Rate
Project Manager	
Software Architect	
Senior Developer	
Intermediate Developer	
Software Test Analyst	
Software Tester	

The rates as quoted above includes VAT at 15%

The personnel rates as set out above is limited to an annual increase of CPI plus 2% on the anniversary of the Effective Date.

for Interfront	
<b>Name</b>	Leilanie Janse van Rensburg
<b>Title</b>	Acting Managing Director
<b>Date</b>	
<b>Signature</b>	
for Interfront	
<b>Name</b>	Madelein Pepperell
<b>Title</b>	Company Secretary
<b>Date</b>	
<b>Signature</b>	

for Interfront	
<b>Name</b>	John Robertson
<b>Title</b>	Operations Director
<b>Date</b>	
<b>Signature</b>	

for Contractor	
<b>Name</b>	
<b>Title</b>	
<b>Date</b>	
<b>Signature</b>	

for Contractor	
<b>Name</b>	
<b>Title</b>	
<b>Date</b>	
<b>Signature</b>	